

Timothy R. Herman

Senior Attorney

Timothy R. Herman is a Senior Attorney in the Litigation group of the Firm's Chicago office. His practice focuses on business litigation and employment disputes. Tim has successfully tried multiple cases, including a two week federal jury trial, defended and prosecuted temporary restraining order and preliminary injunction hearings, and has significant experience in all aspects of litigation including mediation and arbitration through the American Arbitration Association, at trial and on appeal. His litigation practice covers such diverse areas as shareholder disputes, non-competition and non-solicitation disputes, class action litigation, complex supplier disputes, equipment leasing matters, real estate litigation, legal malpractice actions, product liability defense and mechanic's lien actions. He also represents corporate creditors protecting their rights in bankruptcy proceedings.

Tim has gained experience in defending technology companies and other businesses sued under the Illinois Biometric Information Privacy Act and other privacy-related cases. He has also defended companies in patent litigation and trademark disputes.

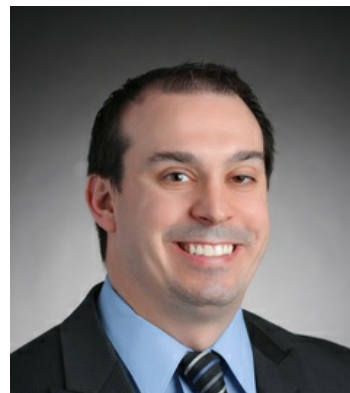
Tim has experience representing corporate and individual fiduciaries in matters involving claims of undue influence, lack of capacity, fraud, and duress and other disputes between beneficiaries of wills and trusts. Tim also has significant experience in post-judgment proceedings, including litigating fraudulent transfers and citations to discover assets. Tim also has experience in transactional matters, including analyzing and drafting employment and corporate maintenance agreements, contracts and assisting in corporate formation for small to medium-sized businesses and other start-up companies. He utilizes his litigation background to develop strategies to prevent litigation from occurring.

Tim graduated as the valedictorian of his law class at The John Marshall Law School in 2010. Tim graduated cum laude from Kalamazoo College in 2006 where he majored in Economics/Business and minored in Political Science and was a four year varsity basketball player. While attending law school, he was the Student Publications Editor of The John Marshall Law Review. During law school, Tim served as Research Assistant for Ralph Ruebner, Associate Dean of The John Marshall Law School, and assisted Dean Ruebner in his capacity as reporter for the Illinois Supreme Court Special Committee on Illinois Evidence.

In August 2018, Tim attended a week-long trial academy through the International Association of Defense Counsel (IADC) at Stanford University in Palo Alto, California with some of the country's leading trial lawyers. The 2018 IADC Trial Academy provided Tim with extensive instruction on opening and closing statements, direct and cross-examinations of lay witnesses and experts, and other trial technology tools.

In June 2018, Tim gave a presentation, "The Role of the Company Accountant in a Shareholder/Member Dispute: Minefields and Recommendations," to 40 certified public accountants at BMO Harris Bank through Paychex's yearly continuing, professional education program.

Tim is a member of the Chicago Bar Association's Judicial Evaluation Committee and was part of the CBA's 2016 inaugural Leadership Institute composed of 18 lawyers from various law firms and corporate legal departments in the Chicagoland area. Tim has been recognized by Illinois Super Lawyers as a "Rising Star" in Business Litigation from 2016–2020. Tim also devotes significant time to pro bono causes, including obtaining the requisite findings in state court to allow minor children to become legal permanent residents in the United States by virtue of their status as Special Immigrant Juveniles.



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Education

J.D., summa cum laude, The John Marshall Law School, Chicago, Illinois, 2010

B.A., cum laude, Kalamazoo College, Kalamazoo, Michigan, 2006

State Bar Licenses

Illinois

Court Admissions

U.S. District Ct., C.D. of Illinois

U.S. District Ct., N.D. of Illinois Trial Bar

U.S. District Ct., E.D. of Wisconsin

U.S. District Ct., N.D. of Illinois

Practices, Industries & Services

Litigation

Areas of Emphasis

Business Litigation
Class Action Litigation
Commercial Litigation
Employment Litigation
Trust and Estate Controversy

Memberships

- Chicago Bar Association (Member of Judicial Evaluation Committee)
- Lawyers Club of Chicago

Honors

- The Chicago Bar Association Leadership Institute, 2016