

Michael B. Sachs

Senior Attorney



Michael Sachs represents clients in labor and employment, general litigation, and Proposition 65 cases.

In his labor and employment practice, Michael assists clients with wage and hour claims, Fair Employment and Housing/Equal Employment Opportunity Commission claims (discrimination, harassment, and retaliation), breach of contract claims, severance agreements, and termination decisions. He provides pre-litigation counseling so clients can avoid potential issues that may lead to litigation and evaluates the possibility for early resolution of claims. Where litigation has commenced, Michael manages the case from intake to verdict. Michael has tried multiple employment matters to verdict in the California state and federal courts and argued multiple cases before the California Court of Appeal.

In his general litigation practice, Michael represents manufacturers and insurance companies in personal injury actions, consumer warranty claims, toxic tort litigation, and product liability actions. Michael has defended mid-sized to Fortune 500 companies faced with multimillion-dollar damage claims. He has successfully represented his clients by prevailing on dispositive motions, receiving dismissals, and taking cases to verdict.

Michael also assists manufacturers, suppliers, distributors, and retailers in Proposition 65 (California's "Safe Drinking Water and Toxic Enforcement Act of 1986") compliance. This includes reviewing product lines for items that may be subject to Proposition 65, drafting and updating warning labels, counseling on best practices for compliance and implementation of Proposition 65 compliance programs, responding to 60-day notices, and managing litigation of Proposition 65 cases.

Michael is devoted to his clients and his goal is to find cost-effective ways to manage their cases, while still vigorously defending their interests inside and outside of the courtroom. He has achieved numerous successful results for his clients through settlement negotiations, mediations, dispositive motions, and trial.

Practices, Industries & Services

Environment, Energy & Natural Resources
Labor & Employment
Litigation

Areas of Emphasis

Asbestos
Employment Litigation
Product Liability
Proposition 65
Toxic Torts and Hazardous Substance Litigation

Memberships

- State Bar of California
- Staff, Southern California Review of Law & Women's Studies, 2003-2004

Presentations

- Presenter, "Remote Work Wage-Hour Compliance," Clark Hill California Labor & Employment Law Update 2021, February 22, 2021
- Presenter, "The Basics of Prop 65 Counseling and Litigation," Bar Association of San Francisco October 3, 2018
- Presenter, Pincus Professional Education – Mastering the Deposition, March 2, 2018
- Presenter, Proposition 65: An Introduction and Update, Clark Hill Seminar, February 6, 2018

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Education

J.D., University of Southern California, Gould School of Law, Los Angeles, California, 2004

B.A., with distinction, University of Michigan-Ann Arbor, Ann Arbor, Michigan, 2001, Political Science

State Bar Licenses

California

Court Admissions

U.S. District Ct., C.D. of California
U.S. District Ct., N.D. of California
U.S. Court of Appeals, 9th Circuit
U.S. District Ct., E.D. of California