

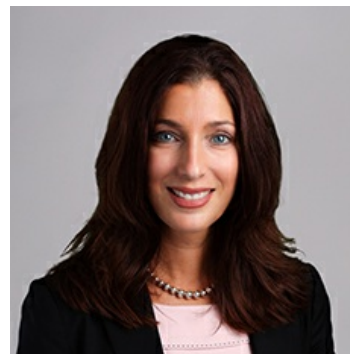
# Maria F. Dwyer

## Member

**Maria Dwyer** litigates employment and business cases and advises senior management in employment and business considerations. She also conducts workplace investigations and investigates and serves as a certified Hearing Officer in Title IX claims and counsels educational organizations in Title IX issues.

Maria advises clients across a wide range of industries including public and private employers and works with her clients to conduct workforce and senior management training, and to develop policies and strategies for workforce optimization.

Maria is the Member-In-Charge of Clark Hill's, Detroit Office, is the Co-Practice Leader of the Food, Beverage and Hospitality Team, and a Co-Chair of Clark Hill BOLD - Detroit, the firm's strategy to promote women within the firm, the legal profession, and the business community.



## Practices, Industries & Services

Education  
Food, Beverage & Hospitality  
Labor & Employment  
Litigation

## Areas of Emphasis

Alternative Dispute Resolution  
Class Action Litigation  
ERISA Litigation  
Employee Handbooks/Personnel Policy Manuals  
Employment Counseling  
Employment Discrimination  
Employment Litigation  
Employment Training/Seminars  
Equal Employment Opportunity Law  
Title IX Compliance and Investigations  
Unfair Labor Practice Charges  
Wage & Hour Matters

## Office

Detroit  
500 Woodward Ave  
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Detroit, MI 48226

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(313) 309-6865 (fax)  
mdwyer@clarkhill.com

## Education

J.D., cum laude, Michigan State University College of Law, East Lansing, Michigan  
B.S., Michigan State University, East Lansing, Michigan

## State Bar Licenses

Michigan

## Court Admissions

U.S. District Ct., E.D. of Michigan  
U.S. District Ct., W.D. of Michigan  
U.S. Court of Appeals, 6th Circuit

## Memberships

- American Bar Association
- State of Michigan, Labor and Employment and Litigation Sections
- United Way Southeastern Michigan, Board of Directors
- Fellow of the College of Labor and Employment Lawyers
- Dearborn Public Schools Education Foundation
- Women Celebrating Life Downriver
- Michigan Business and Professional Association
- Women and Leadership in the Workplace
- Michigan Food and Beverage Association
- Leadership Detroit Class XXXV
- Council Member for the Michigan State Bar Labor and Employment Section
- Fellow in the College of Labor and Employment Law

## Honors

- Named among Best Lawyers in America - Employment Law-Management by Best Lawyers (2021)
- Michigan Layers Weekley, Women In The Law, Class of 2020
- Michigan Super Lawyer, 2013 – Present
- Michigan Rising Star, 2012
- Top Women Attorneys In Michigan, 2013 – Present
- DBusiness Top Lawyer, 2017 and 2020

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## Presentations

- Title IX Regulations: The Final Rule, Kappa Alpha Psi, November 2020
- Detroit Regional Chamber, presentation, Transitioning Employees Back to the Office During COVID, May 2020
- Mich Business, COVID-19 National Town Hall, April 2020
- WEBINAR: Updated Guidance on Families First Coronavirus Response Act and CARES Act Debrief
- WEBINAR: "Families First Coronavirus Response Act"
- Families First Coronavirus Response Act, Two Part Webinar Series, March and April 2020
- Detroit Regional Chamber, "Your Company's Crisis: What You Need to Know Now" November 2019
- State Bar of Michigan, Labor and Employment Section, Midwinter Meetings, EEO Annual Update of Annual Cases (2016-Present)
- 2017 EEO Case Law Update for ICLE
- WEBINAR: 2016 Legal Opinions Which Impact Human Resources
- WEBINAR: 2016 Employment Law: Hot Topics To Watch
- 2016 EEO Update for ICLE
- How the New NLRB Election and Handbook Rules Challenge Employers
- Hot Button EEOC Issues (Webinar)
- ICLE Labor and Employment Conference, Equal Employment Opportunity Annual Update of Caselaw (2015-Present); Human Resources Year In Review (2015-2018)
- Webinar: Moving People and Material: Understanding core US employment, immigration, and importation issues when moving foreign nationals