

James R. Stadler

Member



James R. Stadler is a Member in Clark Hill's labor & employment practice group. He represents private and public sector management interests in labor and employment matters throughout the United States. His national practice includes collective bargaining negotiations, grievance arbitrations, interest arbitrations, unfair labor practice charge defense, strikes, lockouts, civil rights charge defense, FMLA defense and compliance, wage and hour defense and compliance, WARN defense and compliance, employment terminations, reductions in force, development of employment policies, practices and procedures, as well as defense and compliance associated with all other labor and employment laws.

Within the private sector, Jim primarily represents unionized and union-free manufacturing facilities in the automotive, aerospace and metals industries. Jim also works with private equity firms with respect to identifying, unlocking, and preserving labor cost savings, labor productivity improvements, and increased operational flexibility and efficiencies whether at the buy, hold or sale phase of the relationship.

Within the public sector, Jim represents county community mental health agencies, public school districts and municipalities with respect to the broad spectrum of labor and employment matters.

Jim is a frequent speaker at seminars on various labor and employment law topics. Jim also offers customized management training programs on a variety of labor and employment topics.

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Practices, Industries & Services

Automotive & Manufacturing
Labor & Employment

Areas of Emphasis

Collective Bargaining
Employee Handbooks/Personnel Policy Manuals
Employment Counseling
Employment Discrimination
Employment Training/Seminars
Employment at Will/Contracts
Equal Employment Opportunity Law
OFCCP Compliance/Government Contractors
Occupational Health & Safety
Unfair Labor Practice Charges
Wage & Hour Matters

Education

J.D., cum laude, Notre Dame Law School, Notre Dame, Indiana, 1989
A.B., summa cum laude, Albion College, Albion, Michigan, 1986

State Bar Licenses

Michigan

Memberships

- Michigan Bar Association
- Grand Rapids Bar Association

Honors

- "AV" Rated by Martindale-Hubbell
- Best Lawyers in America - Employment Law-Management
- Leading Lawyer

Presentations

- WEBINAR: How the DOL's New Interpretations of Independent Contractors and Joint Employers Will Affect You
- The Year in Review
- Am I Properly Classifying Employees?

