

Carrie Douglas

Member

Carrie L. Douglas counsels health care providers regarding development of strategies to maximize reimbursement, defend against recoupment requests, and maintain compliance with applicable state and federal laws.

She focuses her practice on cost-effective pre-litigation solutions for health care clients' reimbursement issues with commercial payors. Carrie also negotiates employment agreements for her health care clients, both physicians and practices.

Carrie represents companies in an array of complex commercial disputes involving breach of contract and business torts. She also represents clients in matters involving admiralty and maritime demurrage and commercial disputes, as well as contract disputes with limited partnerships.

Carrie currently serves as Chair of [Clark Hill StrasburgerBOLD](#) - San Antonio, the firm's strategy to promote women within the firm, the legal profession, and the business community.

EXPERIENCE

- Successfully resolved overpayment and recoupment demands in the providers' favor
- Negotiated several million dollars in favorable settlements for health care clients involving under-reimbursement of insurance claims by national health insurance companies
- Obtained summary judgment dismissing collateral attack of prior judgment (Chambers County [Anahuac] 2010, affirmed by First Court of Appeal (355 S.W.3d 155)) including expansion of law as it relates to segregation of attorney fees
- Participated on trial team for Plaintiff Doctors Hospital in *Doctors Hospital and GE HFS v. Beazley Insurance Co.* Successfully represented Doctors Hospital in United States District Court regarding insurer's breach of contract. The verdict was ranked among the top 100 national and top 25 verdicts of 2010
- Negotiated favorable settlements for clients in commercial litigation cases
- Participated on trial and appellate team in a multi-million dollar property damage suit with over 200 plaintiffs against a multi-national geophysical exploration company
- Prosecuted and defended requests for injunctive relief related to violations of agreements containing covenants not to compete and non-disclosure agreements
- Review and revise physician employment contracts
- Represented healthcare clients regarding actions related to peer review and medical committee privilege as well as business disputes and contractual issues
- Provided advice and counsel to various energy and engineering entities on contractual matters including arbitration issues, choice-of-law provisions, and forum-selection clause
- First-chaired a commercial litigation trial regarding breaches of a limited partnership agreement and a breach of a general and limited partners fiduciary duties to the limited partnership
- Manage large bankruptcy docket for a multi-national geophysical seismic data company

PRESENTATIONS

- *Socio Economic Conference: Anatomy of a Lawsuit*, UT Health San Antonio (June 2017)
- *Dispelling the Myths About Medical Reimbursements*, Strasburger Client Presentation (January 2016)
- *Physicians' Employment Contracts: A Survival Guide for Your First Contract* (September 2014)
- *Fighting for Reimbursement*, San Antonio Medical Group Management Association (February 2014)
- *FLSA Wage & Hour Pitfalls: When Pinching Pennies Costs Your Dollars*, San Antonio CPA Society (February 2014)
- *Medical Covenants Not to Compete: Traps for the Unwary*, Victory Healthcare Medical Staff Meeting (July 2013)
- *Fighting for Reimbursement*, Houston CPA Society (May 2013)
- *Breaking the Glass Ceiling: Lessons from Wal-Mart and Costco's Class Action Woes*, American Petroleum and Labor Lawyers Association (October 2006)
- *Strategies for Dealing with Bad Facts in Deposition, Trial and Other Circumstances*, Association of Women Attorneys (May 2006)
- *Legal Update*, Greater Houston Society of Gastroenterology Nurses and Associates (March 2006)



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Education

J.D., University of Texas School of Law, Austin, Texas, 2004, Executive Editor, Texas Intellectual Property Law Journal

The University of Texas at Austin, Austin, Texas, B.A., 2001, with honors; Plan II Honors Program; B.B.A., 2001; with honors; Business Honors Program; Phi Beta Kappa; Phi Kappa Phi; Beta Gamma Sigma

State Bar Licenses

Texas

Court Admissions

U.S. District Ct., S.D. of Texas

U.S. Supreme Court

Practices, Industries & Services

Admiralty & Maritime

Healthcare

Healthcare Law

Litigation

Memberships

- Jewish Family Service of San Antonio, Board Member
- The Health Cell, Board Member

Honors

- Named among Texas Super Lawyers Rising Stars by Thomson Reuters (2015-2019)