

Carol G. Schley

Senior Counsel

Carol G. Schley represents entities in a wide variety of employment-related disputes, including those involving breach of contract, wrongful discharge, non-competition/confidentiality, discrimination and harassment. She also counsels entities on employment-related matters, prepares comprehensive employee handbooks and employment agreements and trains clients and their employees on employment issues in the workplace, including harassment-prevention training.

In her insurance coverage practice, Carol provides advice and guidance to insurance companies on a broad range of complex insurance coverage questions, including commercial general liability issues, professional liability issues, environmental coverage issues, life insurance issues, and primary/excess coverage issues. She also represents insurance companies in coverage disputes on such matters.

In the medical and health care area, Carol has represented physicians, medical practices and health care providers on a variety of business-related matters. She also represents entities such as nursing homes in obtaining Certificates of Need from the Michigan Department of Community Health, and has handled administrative appeals at both the Department and state court level.

Carol also practices in commercial litigation, representing entities in a variety of business-related disputes.

Published Works:

Contributing Author, West Group's Michigan Practice Alternative Dispute Resolution, 1998
Frequent articles on various employment related issues for the Detroit Society for Human Resource Management

Representative Cases:

- Infection Prevention Technologies, LLC v. UVAS, Inc., 2011 U.S. Dist. LEXIS 105666 (E.D. Mich. 2011)
- Webb Operating Co. v. Zurich American Insurance Co., 2011 U.S. Dist. LEXIS 73675 (E.D. Mich. 2011)
- Dutton-Lainson Co. v. Continental Insurance Co. and Northern Insurance Company of New York, 778 N.W.2d 433 (Neb. 2010)
- Shpargel v. Stage & Co., 914 F.Supp. 1468 (E.D. Mich. 1996)

Practices, Industries & Services

Healthcare
Insurance
Insurance & Reinsurance
Labor & Employment
Litigation

Areas of Emphasis

Business Litigation
Commercial Litigation
Employee Handbooks/Personnel Policy Manuals
Employment Counseling
Employment Discrimination
Employment Litigation
Employment Training/Seminars
Employment at Will/Contracts
Equal Employment Opportunity Law
Insurance Litigation & Arbitration
Long Term Care Compliance Institute
Wage & Hour Matters



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Education

J.D., University of Michigan Law School, Ann Arbor, Michigan, 1994
B.A., Michigan State University, East Lansing, Michigan, 1989

State Bar Licenses

Michigan

Court Admissions

U.S. Court of Appeals, 6th Circuit
U.S. District Ct., E.D. of Michigan
U.S. District Ct., W.D. of Michigan

Memberships

- Detroit Society of Human Resource Management, member of the Legal Affairs Committee
- Society for Human Resource Management
- Defense Research Institute
- American Bar Association
- State Bar of Michigan, member of Insurance & Indemnity and Labor & Employment Law Sections

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- Oakland County Bar Association
 - Macomb County Bar Association