
Privacy Notice

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1. Overview

Clark Hill refers Clark Hill PLC and its subsidiaries or affiliates practicing under the "Clark Hill" name in other jurisdictions, including Clark Hill Strasburger PLC, Clark Hill LLP, and Clark Hill Professional Services Ltd, including its subsidiary Clark Hill Solicitors, each of which is a separate legal entity. Clark Hill is sometimes referred to as "we," "us," or "our," depending on the context.

Clark Hill has developed this Privacy Notice to explain how we collect, retain, process, share and transfer your personal information when you visit www.clarkhill.com ("Site") and to help you in making informed decisions when using our Site. Supplementary information can be found in our [Cookie Policy](#) and [Legal Disclaimer](#).

2. Information we collect

When you visit our Site, you may provide us with two types of information: Basic information identifying you as an individual ("Personal Information") that you knowingly choose to disclose that is collected on an individual basis and Site Use Information collected on an aggregate basis as you and others browse our Site.

Personal Information: If you choose to provide us with Personal Information, such as your name, organizational affiliation, and contact information, then we may use it to identify you in order to enable you use of particular services that we offer. For example, when you send us a request from our "contact us" page or submit your resume or other information to apply for a job with Clark Hill, we may ask you to provide information about yourself, including your name, mailing address, telephone number, email address, and other Personal Information. If you choose not to provide such information, you may not be able to receive the information you requested. If you are a client or employee of Clark Hill, you may provide us with additional information when using certain pages and resources on the Site, including login information (user name and password) or billing information (credit card number or other payment information and billing address).

Site Use Information: Like many organizations, we place a "cookie" (a small data file) on your computer when you connect to our Site. This allows us to recognize your computer's IP address on return visits, helps us understand traffic patterns on our Site and improve our Site. For more information about cookies and guidance about how to refuse cookies, see Section 6, "How we use cookies and similar technologies" and our [Cookie Policy](#).

3. How we use your information

Generally, we use the information we collect on our Site in one or more of the following ways: (a) to administer our Site, (b) for marketing, (c) for recruiting and/or (d) in relation to client service purposes. We may also use or disclose your personal information in accordance with your consent, when required by law to do so, or if it is necessary for a corporate transaction (such as a merger or acquisition). Other than as described in this Privacy Notice, we do not sell, distribute, lease or transfer the information we collect. For more details, including how and when we destroy personal information and about your individual rights, see Section 8, "How you control your information and individual rights."

4. How we share your information

We may share the information we collect as described in this section of the Privacy Notice. We may share this information for the following reasons:

With other members of the Clark Hill corporate family: We may share the information we collect with members of the Clark Hill family of entities to, among other things, provide the services you have requested or authorized and to help us manage the availability and connectivity of the Site.

With employees, contractors and agents that provide services to us: We may share information we collect with our employees, contractors and agents,

including third-party service providers, that perform services and functions at our direction and on our behalf, but their use of such information shall be limited to the performance of their duties and is consistent with our purposes for using such information. As examples, New Foundry is a third-party provider who assists us in hosting and running our Site, and ClientPay helps us process payment transactions made through our Site.

With other third parties for our business purposes or as permitted or required by law: We may share information about you with other parties for our business purposes or as permitted or required by law, including: (a) to comply with a law, legal process or regulations; (b) responding to or cooperating with law enforcement authorities, other government officials or other third parties pursuant to a subpoena, a court order or other legal process; (c) to protect the vital interests of a person; (d) to protect our property, services and legal rights; (e) to companies we plan to merge with or be acquired by; and (f) to support our audit, compliance and governance functions.

5. How we protect your information

We maintain suitable physical, technical and administrative safeguards for our Site designed to protect against loss, misuse, unauthorized access, disclosure, alteration or destruction of the information we collect through our Site. However, we cannot ensure or warrant the security of any information you transmit to our Site.

6. How we use cookies and similar technology

Cookies: When you visit our Site, we may send a cookie to your computer. A cookie is a small data file stored by your computer to help improve functionality or tailor information to provide visitors with more relevant information. We also analyze Site traffic to identify what visitors visit so we can tailor our Site accordingly. For details about the cookies with use, please see our [Cookie Policy](#), which is part of this Privacy Policy.

Do not track signals and requests: Do not track signals and requests are sent from your browser to websites you visit indicating you do not want to be tracked or monitored. Websites are not required to accept these requests and many do not. At this time, our Site does not honor do not track signals or requests.

7. How we provide links to additional services and other websites

We provide links to other websites for informational purposes, for your convenience or to offer additional services through separate websites and, depending on your device and settings, applications (commonly referred to as “apps”) linked to our Site (“Linked Websites”). Linked Websites are independent from our Site and are not governed by this Privacy Notice. We do not review, have control over their content or endorse Linked Websites or the information, software, products or services available on the Linked Websites. We also have no control over the privacy notices used by Linked Websites. If you decide to access any of the Linked Websites, you do so at your own risk.

8. How you control your information and individual rights

Any Personal Information collected by or through our Site will be used only for the purpose it was provided and as described in this Privacy Notice. Once Personal Information is no longer necessary, we will destroy the Personal Information in accordance with its record retention and destruction policy.

Some jurisdictions (state, federal, national and international), such as California, Canada, and the European Economic Area (under the General Data Protection Regulation (“GDPR”)), provide individuals with certain rights regarding their Personal Information. To exercise any rights your jurisdiction may provide, contact us at compliance@clarkhill.com. As examples, GDPR provides European residents with the following individual rights.

- Being informed about your Personal Information. You may have the right to understand what Personal Information we collect about you as well as how we use and share that Personal Information. This Privacy Notice provides you with this information.
- Viewing and obtaining a copy of the Personal Information we maintain about you.
- Amending or revising the Personal Information we maintain about you.
- Having the Personal Information we keep about you erased (also known as the right to be forgotten).
- Objecting to the use of your Personal Information for direct marketing.
- Restricting our use of the Personal Information we maintain about you.
- Transferring the Personal Information we maintain about you to another entity.
- Objecting to our use of the Personal Information we maintain about you.
- Objecting to automated decision making or profiling. We do not make automated decisions about you and do not profile individuals who visit our Site.
- Filing a complaint with us or the appropriate governmental entity.

We may require that you verify your identity before exercising your individual rights.

9. How you opt-in to and opt-out of marketing materials

Clark Hill will send marketing and informational materials only to those individuals who have affirmatively indicated they want to receive marketing and informational materials by providing their contact information and selecting the appropriate boxes to confirm an election to receive the marketing or informational materials. Individuals can opt-out of future marketing and informational materials at any time by (a) contacting us at clarkhillstrasburger@clarkhillstrasburger.com and indicating your changed preference or (b) clicking on the unsubscribe or opt-out feature at the bottom of

electronic marketing and informational materials.

10. International transfer of Personal Information

We store information received through or by our Site in the United States. If you are providing the information from another country, you agree to and understand that the information will be transferred, stored and used in the United States.

11. Can children use our Site?

Our Site is not directed to children under the age of majority. We do not knowingly collect information from children or other individuals who are not legally able to use our services. If we obtain actual knowledge that we have collected information from a child under the age of majority, we will promptly destroy that information, unless we are legally obligated to retain the information. If you believe we have mistakenly or unintentionally collected information from a child under the age of majority, please contact us at compliance@clarkhill.com.

12. Updates to this Privacy Notice

We may update or change this Privacy Notice. The effective date at the top of this page states when this Privacy Notice was last revised. Any change to this Privacy Notice will become effective when we post the revised Privacy Notice on our Site. Your use of our Site means you accept our Privacy Notice.

If any change may materially and negatively affect the privacy of your Personal Information, we will use reasonable efforts to notify you in advance and give you a reasonable time to object to any changes.

We encourage you to periodically review this Privacy Notice to stay informed about how we collect, use, and share Personal Information.

13. Contacting us

Use the contact information below if you (a) would like to exercise any individual rights you may have about your Personal Information, (b) have questions, concerns or complaints about this Privacy Notice or our privacy practices or (c) would like additional information about Clark Hill privacy practices.

You may email us at compliance@clarkhill.com, or contact us at:

Chief Information Officer
2600 Dallas Parkway
Suite 600
Frisco, TX 75034