
Commitment to Diversity

By definition, diversity is broad and far-reaching. Clark Hill values the unique differences and strengths that each person brings to our firm, our clients and our communities. We value what makes people the unique individuals they are, including racial, cultural and socioeconomic backgrounds, life experiences, education, career choices, family responsibilities, hobbies, personal values, personality profiles, politics, religion, sexual orientation, gender identity and much, much more. We welcome the opportunity to learn through dialogue and embrace the possibilities inherent in our shared humanity.

Diversity Begins at Home

Insisting on creating our own strong, diverse workforce is the most powerful way to demonstrate our commitment to these principles. Clark Hill's Diversity and Inclusion Committee directs three core programs that serve as the cornerstones of our effort to make the firm a welcoming workplace and to effectively prepare the leaders of the future:

- [ClarkHill THRIVE](#), emphasizing the value of multiculturalism
- [ClarkHill BOLD](#), preparing and promoting women for leadership
- [ClarkHill PRIDE](#), elevating and supporting lesbian, gay, bisexual, transgendered and questioning (LGBTQ) lawyers, professionals and staff

The strategies and initiatives within each of these core programs work together to increase the representation of women, minorities and others at every level of the firm, including in management and attorney leadership. Examples of these initiatives include the addition of domestic partnership benefits, updates to our parental-leave and reduced-work arrangements, and career-path alternatives to positively impact the long-term professional prospects of our people.

Diversity in the Legal Profession

To promote the values of inclusion, we partner with a number of organizations throughout the legal profession and at law schools across the country that foster the success of lawyers from varied backgrounds and with diverse interests. At the firm and office levels, we regularly sponsor these organizations' networking, fundraising, volunteer and charitable initiatives. These groups include the following:

- American Association of Retired People
- Ayuda
- Barristers Ball
- Baxter Community Center
- Black Family Development, Inc.
- Chicago Task Force on LGBT Aging
- Dallas Women Lawyers Association
- Detroit Arab Community Center for Economic & Social Services
- Equality Texas
- Federation of Women Contractors
- Human Rights Campaign
- Incorporated Society of Irish American Lawyers
- Lambda Legal Defense and Education Fund
- Lawyers Committee for Civil Rights Under Law
- Lawyers for Diversity
- Leadership Council on Legal Diversity
- Legal Aid Defenders Association
- Los Abogados
- Michigan Community Action Agency Association
- Michigan Minority Women's Network
- Michigan Women Lawyers' Association
- National Association for the Advancement of Colored People
- National Bar Association
- National Black Law Students Association
- Native American Bar Association of Arizona
- Paiute Legal Clinic
- Royal Oak Women's Club
- Senior Neighbors
- South Asian Bar Association
- Swedish American Chamber of Commerce-USA, Inc.
- Texas Minority Council Program
- Travis County Women Lawyers Association
- Wolverine Bar Association

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- Women's Bar Association of Illinois
 - Women's Caring Program