

Our Philosophy

Clark Hill's Immigration practice group recognizes that successful companies rely heavily on their human capital, both domestic and international, to drive innovation. With this principle in mind, our goal is to utilize our broad immigration expertise and technological resources to facilitate the seamless transfer of international personnel in a manner consistent with the accelerating pace of global business.

It's sometimes easy to forget that the practice of immigration law is, first and foremost, about people. In this time of heightened security and increased scrutiny, it's more important than ever that people remain the focus of each immigration matter.

Our Immigration practice group is in the business of people. We have the experience, skills, and technology needed to effectively navigate the tangled and ever-changing immigration bureaucracy. To our immigration group, these tools are a vehicle to remove fears, alleviate stress and provide a sense of comfort to your most valued assets – and a feeling of confidence to you or your organization.

We bring professional and practical experience to every matter. When you engage our attorneys, you will receive the specialized expertise, dedicated service and high-level counsel you expect from a boutique firm – combined with the high-quality practice and big-picture focus that define multi-practice firms. Surrounded by leading attorneys in the field of employment and business law, government relations, litigation, and personal legal services, our attorneys and legal assistants bring a unique and valued perspective to each client relationship.

Meticulous, Reliable, Accessible (Services)

These are the tenets that define our Immigration practice. Our Immigration professionals pride themselves on attention to detail and follow-through. Our professionals quickly respond to any situation by combining a sense of personal responsibility with the latest case management technologies. Some of our many immigration services include:

- US Work Visas
- US Green Cards
- US Citizenship issues
- I-9 and LCA regulatory compliance guidelines & auditing
- Corporate Immigration education & HR training
- Counseling on structural changes (mergers, acquisitions, spin-offs)
- Counseling on reductions in workforce
- Ongoing relationships with government officials

Fixed Fees for Budget Planning

We believe immigration service is best provided on a fixed fee basis. Carefully developed through extensive experience with similar cases, our fixed fee billing structure eliminates the immigration budgeting guesswork that has challenged human resources departments and individuals for years. If for some reason, the circumstances of a specific matter require fees in excess of the quoted fee, authorization is always obtained before proceeding further with work on the matter. If the nature of the matter does not lend itself to fixed-fee billing, our normal professional or legal assistant hourly rates will apply.

Experience

We provide assistance to clients in a wide variety of industries including:

- Automotive
- High Tech engineering
- Health care
- Transportation & logistics
- Biotechnology
- Software development
- Staffing
- Information technology
- Steel



Immigration Law Leaders

James E. Morrison
+12025728670
jmorrison@clarkhill.com

Michael P. Nowlan
+13139658666
mnowlan@clarkhill.com

Immigration Law Director

George T. Brandon
+12134175124
gbrandon@clarkhill.com

Immigration Law Areas of Practice

3 and 10 Year Bars to Entry
Adjustment Portability
Commuter Green Cards
EB-5 Immigrant Investor Program
Green Cards
I-9 Audits & Compliance
I-94 Information
My Case Status
Priority Dates and Revised Procedures
Temporary Visas
U.S. Citizenship

-
- Manufacturing
 - Entrepreneurs
 - Non-Profits
 - Universities and schools
 - Religious organizations

Our attorneys and legal assistants are dedicated to providing exemplary service to our clients while focusing on the human aspects of our practice. We draw upon our personal experiences to provide a sense of comfort to each foreign national we assist while using our immigration expertise and technological resources to provide a sense of confidence to employers.