

HR/Advantage: Unique Offerings

Clark Hill's unique service offerings provide innovative and customizable training and resources to our clients. If you would like to discuss opportunities for or with your organization, please contact Business Unit Director [Paul Boehms](#) at (313) 965-8358.

Business Expense Reimbursement Policy Under the Illinois Wage Payment and Collection Act

Effective January 1, 2019, the Illinois Wage Payment and Collection Act was amended to include a requirement that employers must reimburse their employees for all expenses within the scope of "necessary expenditures incurred by the employee within the employee's scope of employment and directly related to services performed for the employer."

For a modest fixed fee, Clark Hill is pleased to offer our clients a sample template business expense reimbursement policy that can be implemented immediately and/or specifically modified for your organization. For those who wish to customize the policy, the price does include assistance from one of Clark Hill's Labor and Employment attorneys.

For more information about this unique offering, please contact [Scott Cruz](#) at (312) 985-5910 or another member of Clark Hill's Labor and Employment Law practice group.

Workplace Anti-Violence Program

Clark Hill is currently working with experts in the area of workplace safety to provide a full suite of services to employers looking to develop policies, procedures, and training to their workforce to address violence in the workplace scenarios. In addition, we have experienced, AXITA (Association of Title IX Administrators) certified trainers to conduct Title IX investigations across the United States for public and private educational institutions.

- [Workplace Anti-Violence Program](#)



HR/Advantage Areas of Practice

HR/Advantage: Compliance Programs

HR/Advantage: E-Learning

HR/Advantage: Training

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