

# HR/Advantage: Training

## LIVE TRAINING

Our attorney-trainers have vast experience educating and working with human resources professionals, management and employees. In addition, our attorneys are frequent speakers at many leading national and local industry conferences.

As a result, we have a robust catalog of training courses covering the full spectrum of HR and Employee Benefits that can be provided to your HR team in an efficient, cost-effective manner. Our courses and presentations focus not only on legal compliance but also practical solutions for the ever-changing workforce. We are also willing to tailor our presentations and courses, or create new ones, to meet the needs of your company.

[Click here](#) to view our Training Course Catalog

*Need CLE, HRCI, SHRM or other education credits? Our live or eLearning courses can enable HR Professionals to keep their certifications up to date.*

## WORKSHOPS/SEMINARS

Throughout the year, Clark Hill provides hosted training courses to train HR professionals and Employee Benefit Fiduciaries in a cost-effective way. Although we cannot provide specific legal advice during these sessions, they are designed to build the knowledge and capabilities of our clients to enable them to thrive and succeed within their organizations. In each of our major geographies, we host an annual employment conference that covers a wide range of topics. More recently, we are offering topic-specific workshops to quickly respond to changing areas of the law so our clients stay up to date on hot compliance issues. See below for the current workshops and conferences that are open for registration.

- [Employment Law Conference](#)
- Michigan's Paid Medical Leave Act (*coming soon!*)
- [Wage & Hour Workshops](#)

## BROWN BAG LUNCH SUBSCRIPTION SERIES

The Brown Bag Subscription Series offers our clients with the opportunity to choose from a "menu" of topics for a flat fee. These are designed to be conducted at the employer's location or through a multi-site hosted webinar on targeted topics that are most relevant to your business. In these collaborative sessions, not only will you get trained in the particular subject area, but you will be able to explore company-specific issues and challenges that your company is facing. These courses are designed to be completed within a specific time period such as a lunch hour, led by subject-matter experts on the selected topics.

### Current Brown Bag Menu

1. Changes to the White Collar Exemptions under the FLSA
2. How-To: Workplace Investigations
3. How-To: Preventing Retaliation
4. How-To: Managing Difficult Terminations
5. How-To: Completion and Storage of I-9 forms
6. How-To: Self-Auditing for I-9 Compliance
7. Best Practices: Wage Garnishments
8. Best Practices: Interactive Process under the ADA
9. Best Practices: Performance Improvement Plans
10. Best Practices: Transgender Issues in the Workplace
11. Best Practices: ERISA Fiduciary Compliance



## HR/Advantage Areas of Practice

HR/Advantage: Compliance Programs

HR/Advantage: E-Learning

HR/Advantage: Training

HR/Advantage: Unique Offerings

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12. Best Practices: Wellness Programs
  13. Best Practices: ERISA Health & Welfare Compliance
  14. FMLA 101 (2 hours)
  15. Advanced FMLA: Intermittent Leave
  16. Advanced FMLA: Return to Work
  17. Advanced FMLA: Common (and costly) FMLA paperwork errors
  18. HIPAA Privacy and Security for Group Health Plans

*For more information and to sign up, please contact your Clark Hill Labor & Employment attorney. If you are currently not working with a Clark Hill attorney, please contact Business Unit Director, Paul Boehms, at (313) 965-8358.*

*Don't see a topic you're interested in? Have another idea for a Brown Bag Lunch session? We are happy to customize an option to meet your needs.*

#### **WEBINARS AND eALERTS**

Clark Hill Labor & Employment attorneys frequently provide complimentary webinars and eAlerts on topics across Labor & Employment and Employee Benefits law. The links below will allow you to register for our scheduled webinars, and also give you access to previous ones that were recorded. There is also a link to past eAlerts.

[Past Webinars](#)

[Future Webinars – click to sign up](#)

[eAlert archive](#)

If you have an idea for a future topic, please contact your Clark Hill attorney. If you would like to sign up to receive these alerts and direct invitations to our webinar series, please email [smccloskey@clarkhill.com](mailto:smccloskey@clarkhill.com).