
Renewed Focus on Sexual Harassment: Is Your Organization Prepared?

By Carly O. Machasic / Nov 29, 2017

In the wake of recent media reports involving high profile individuals, there has been a renewed focus on the legal and social implications of sexual harassment in the workplace. These issues are not new, but the world appears to be increasingly aware of this persistent, yet often unreported, problem. Now more than ever, employers must be prepared with a comprehensive action plan to prevent and handle sexual harassment allegations.

Clark Hill's Labor and Employment team can provide multiple alternatives to addressing these critical issues. As 2017 winds down, we are actively working with our clients to develop a strategy to educate their workforce and increase awareness of appropriate conduct in the workplace. Some of the options include:

- Training for your entire workforce online using our [on-demand e-learning course: *Discrimination, Harassment and Retaliation*](#)
- Training for Human Resources professionals, managers and supervisors, and/or your entire workforce with in-person, attorney or certified HR Professional led programs customized for your organization
- Collaboration with Mindy Chapman & Associates to provide onsite training utilizing the proprietary "[Clicks and Sticks](#)" methodology
- Assistance with internal investigations relating to harassment allegations with one of our attorney-investigators or one of our certified HR Professionals through [HR/Advantage Advisory Services](#)
- Management of an anonymous and affordable HR/Ethics hotline service through HR/Advantage Advisory using a customized voice mailbox with your own toll-free number where employees can leave messages 24 hours a day, 7 days a week describing their concern
- Advice for employers looking to develop a comprehensive action plan to prevent and handle allegations of sexual harassment
- Advice regarding sensitive situations involving allegations of sexual misconduct or sexual harassment in the workplace
- Assistance for employers in disciplining or terminating employees, including higher management, accused of sexual harassment
- Assistance with updating policies and procedures regarding sexual harassment, including reporting and investigating allegations of inappropriate conduct
- Legal representation for employers in charges made to the EEOC or state administrative agency
- Legal representation for employers in federal or state lawsuits involving allegations of sexual harassment

If you have any questions about sexual harassment or any of these services, please contact Carly Machasic or another member of Clark Hill's Labor and Employment Practice Group.

For more information, please also sign up for our complimentary webinar [Sexual Harassment Today: What Employers Need to Know](#) on January 11, 2018, at 12 PM ET.