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SCHOOL LAW ALERT

A Legal Alert from the School Law Attorneys at Clark Hill PLC

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April 8, 2005

Hello Friend,



SCHOOL LAW ALERT:
**NEW EMPLOYMENT NOTIFICATION REQUIRED UNDER THE VETERANS' BENEFITS
IMPROVEMENT ACT OF 2004**

Via an interim final rule effective March 10, 2005 the Veterans' Employment and Training Service has now implemented the requirement under The Veterans' Benefits Improvement Act of 2004 (VBIA) that employers notify employees of the rights, benefits and obligations of both the employees and employer under the Uniformed Services Employment and Reemployment Rights Act (USERRA). Employers may provide this notice by using a poster or through other cost effective means. The Department Of Labor has created a model notice which may be posted along with the other employer required notifications. This may be found at <http://www.dol.gov/vets/programs/userra/poster.pdf>. This interim final rule does not affect the Department of Labor's pending proposed interpretative regulations for implementation of the USERRA.

CLARK HILL EMPLOYMENT LAW CONFERENCE SCHEDULED FOR WEDNESDAY, MAY 11th

Save the date for the 22nd Annual Clark Hill Employment Law Conference: Gearing Up for an Evolving Economy, being held at the Ford Conference Center in Dearborn on Wednesday, May 11, 2005 from 8:00 am-4:00 pm. Topics will cover breaking news and emerging employment issues, solutions for minimizing liability and costs, recent and pending court decisions and numerous specialized workshop sessions. Registration is \$150 per person and includes all conference materials, continental breakfast, full lunch and reception. For further information, please call (313) 965-8593, or visit www.clarkhill.com.



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