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# HR/Advantage: E-Learning

Clark Hill is pleased to announce the launch of our on-demand online training program from HR/Advantage. Our first course, *Discrimination, Harassment and Retaliation*, will allow you to provide generic or company-specific training and instruction to all of your employees in a cost-effective and convenient way.

Training highlights include:

- A comprehensive content overview of various forms of discrimination and harassment in the workplace utilizing interactive technology and scenarios
- Ability to stop the course and resume at a later time at the same place
- Review of key principles through a brief quiz at the end of the course before being awarded a completion certification
- Employer's ability to track and report on the completion status of the workforce

The total time to complete the course is less than one hour using any computer, laptop, tablet or another mobile device.

Taking these preventative measures with your employees can lessen the risk of future litigation through increased awareness of appropriate and inappropriate behavior. In the event there is litigation in the future, it will help protect the company by demonstrating the employees were trained and aware of behavior in this area and informed how and when to report discriminatory conduct.

To request limited time access to a demo of the course, [CLICK HERE](#). Courses may be modified specifically for your company by addressing your existing policies and special instructions in this area. Please contact a Clark Hill Labor & Employment or Employee Benefits attorney for more information. If you are not currently working with a Clark Hill attorney, contact Practice Group Director Paul Boehms at [pboehms@clarkhill.com](mailto:pboehms@clarkhill.com) or (313) 965-8358.

[CLICK HERE](#) to view HR/Advantage's learning management system.



## HR/Advantage Areas of Practice

HR/Advantage: Compliance Programs

HR/Advantage: E-Learning

HR/Advantage: Training

HR/Advantage: Unique Offerings